



## Personnel Security Animations

# Communicating Personnel Security Messages

NPSA has made six short animated films to promote personnel security. The films can be uploaded to your internal communication system and used in whatever way best suits your business, e.g. on training courses or as a reminder on the front page of your internal security website page. Each film is an introduction to a key personnel security message. The films are for people who do not normally engage with NPSA, who do not visit our website and have limited knowledge of personnel security. They do not replace NPSA's Personnel Security guidance products and tools, but complement them.



# Your company needs you

A film for all staff. Security is everybody's business and by working together everyone is more secure. The film highlights some common physical, IT and personnel security weaknesses, and suggests seeking more information from your own security team. This film is suitable for your organisation's intranet, could be shown as part of an internal security education day, on internal message boards in communal areas, or as part of an induction training course.



## People, people, people

Another film for everyone, this time exploring the potential threat inside your own organisation. People can be unwittingly manipulated or make careless mistakes which can defeat strong physical and IT security measures. The film tells the true story of a diamond theft, highlighting how an employee can both weaken and strengthen security within an organisation.

The film prompts viewers to seek more information about personnel security from your organisation's security team. This film is suitable for your intranet, as part of an internal security education day, on internal message boards in communal workforce areas, or as part of an induction training course.



# Fly in the ointment

A film for managers, illustrating how personnel security issues can damage an organisation and have an adverse impact upon operations, reputation and profit. It is a manager's responsibility to deal with personnel security issues, to lead by example and to take any necessary action to address these issues. The film steers managers towards NPSA's Holistic

Management of Employee Risk for further advice and guidance. This film can be used as part of management training courses or as part of a security education day.



### You choose

A film for line managers, showing how good management is key to robust personnel security and focusing on the link between insider activity and disgruntled employees, lifestyle vulnerabilities and poor organisational factors. Good managers are more likely to intervene before an insider act occurs, but good managers also enhance staff productivity as well as the

overall security culture. The film guides viewers to the NPSA website for further advice. This film is suitable for showing on management training courses or alongside occupational health and welfare training.



# Risky business

This film is for anyone responsible for strategic people-risk decisions. It highlights the importance of making proportionate risk management decisions by undertaking personnel security risk assessments. The film directs the viewer to NPSA's personnel risk assessment guidance on the NPSA website. This film should be shown to HR, IT and Security managers to introduce the concept of personnel risk assessment within your organisation.



# One small step

A film for managers. Not all personnel security measures are expensive: by making small changes to your organisational culture, you can make big improvements in the effectiveness of existing security measures. The film takes a light-hearted look at the insider threat and suggests some simple countermeasures to make your organisation less vulnerable to

it. The film prompts viewers to visit NPSA's website for further personnel security advice and guidance. This film is suitable for showing on management training courses, security education days, or during refresher training.

The films are available here on the NPSA website, NPSA YouTube, or in hard copy from Enquiries@NPSA.gov.uk.

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